

*Debra DeSanto, Acting President,
V.P., Classroom Faculty
James Hoyt, V.P., Non-Classroom Faculty
Michael Anzelone, Secretary
Frank Frisenda, Treasurer*

Executive Committee Report

Debbie, Jim, Michael and Frank welcome everyone back from a, hopefully, enjoyable summer. The Executive Committee stayed active with Union business throughout this time.

Most important, the NCCFT Collective Bargaining Agreement has been executed. After an overwhelmingly favorable vote by the faculty on May 20, 2009 for the CBA, a unanimous vote of approval and adoption by the Nassau Community College Board of Trustees on June 9, approval by County Executive Thomas Suozzi on June 26 and, again, a unanimous vote by the full Legislature on August 10, Resolution No. 254 –2009 was executed by Thomas Suozzi on August 11, 2009.

Included in this Newsletter you will find the new 2009-2010 salary scale. Please keep this sheet for your reference. The new contract must go through various stages before going out for printing. Once completed you will receive a copy.

The Human Resources Department is working hard with the Comptroller's office in getting all the correct steps and salaries into the system. All retroactive pay is forthcoming. We are monitoring this very closely.

We would like to remind you that if you have any questions or concerns for the Executive Committee please be sure to either email us at nccft@ncc.edu or call the office at 2-7198.

WELCOME TO THE 2009-2010 ACADEMIC YEAR

Please do not email us at our personal NCC emails as your messages may inadvertently be misplaced, overlooked or lost due to the sheer volume of mail we receive. Sending or calling directly to the NCCFT office will ensure tracking and attention to your concerns

Welcome Dr. Astrab

We welcome Dr. Donald Astrab to the NCC campus as our new president. With twenty-five years of experience in industry and higher education at the community college and university levels, Dr. Astrab will bring his enthusiasm and dedication to the tasks at hand at NCC. We wish him success as he joins us in working together for our mission of providing access to all, encouraging diversity on campus and in our sharing faculty governance and working with faculty, students and the NCC BOT.

ELECTION NOTICE: NCCFT PRESIDENT POSITION TO BE FILLED

An election to fill this vacancy on the NCCFT Executive Committee during the interim prior to the full Committee election scheduled to take place in the Spring 2011 semester will be held in October 2009. Nominating petitions for these positions may be obtained in the NCCFT office. Nominating petitions must contain 25 signatures of NCCFT dues paying members in good standing. Completed petitions must be returned to the NCCFT office no later than **12:00 NOON, TUESDAY OCTOBER 6, 2009.**

- Along with a nominating petition, each can-

didate may submit a statement of no more than 75 words. This statement will be distributed along with the official ballots.

- Ballots and candidates' statements will be distributed through departmental mail on/about **TUESDAY, OCTOBER 13, 2009.**
- All ballots must be returned to the NCCFT Office by noon **MONDAY, OCTOBER 27, 2009.** No late ballots will be counted.
- The NCCFT Tellers Committee will tabulate

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Treasurer's Report

Frank Frisenda

YEAR END REPORT:

Total Union revenues for the fiscal year ended 6/30/09 was \$990,623.86. Total Expenditures for the fiscal year ended 6/30/09 was \$1,015,052.18 for a total decrease in net worth of \$24,428.32. The Union's net worth as of 6/30/09 was \$830,896.05.

BUDGET FOR CURRENT FISCAL YEAR:

The 2009-2010 budget has been recommended by the NCCFT Executive Committee and approved by the NCCFT Executive Board. In addition, your Department Representative has been given a complete analysis of our financial status as of the end of our fiscal year, June 30, 2009.

DUES:

For 2009-2010 NYSUT dues increased to

\$303.00 and AFT dues increased by \$7.80 to \$192.00. Our dues were increased \$5.00 per pay period to cover fiscal years ending June 30, 2009 and June 30, 2010 and so will remain at \$33.00 per pay period. Retiree dues will remain at \$25 for this academic year.

PAYCHECKS:

The formula for calculating biweekly paychecks this academic year is:

Bi-weekly gross pay = (annual salary/261) x10

For 2009, Social Security tax rate is 6.2% (.062) applied to wage base \$106,800; the Medicare tax rate is 1.45% (.0145) and is applied to all earnings

LIFE INSURANCE:

The NCCFT purchases \$12,000 of non-contributory term life insurance for each NCCFT member. NCCFT members may purchase a \$30,000

voluntary life insurance policy through payroll deductions for a premium of \$8.58 per pay period.

DENTAL INSURANCE:

The cost of dental insurance is covered for all bargaining unit members. However, for single dependent coverage* the cost is \$10.00 per pay period and for multi-dependent coverage the cost is \$25.00 per pay period.

STUDENT STATUS FORMS:

Faculty who carry dependent children over the age of 19 on their dental plan should note the following: A separate form (available in the NCCFT office or on the nccft.org website) must be completed every semester for any dependent child who has reached age 19, is a full-time student but has not yet reached the Plan's limiting age of 25. Part A is to be completed by the insured; Part B by the accredited educational institution. An alternative to this form being certified by the school is to obtain certification on line at www.studentclearinghouse.com, printing it out, attaching it to the Student Status form, and submitting all to the NCCFT office.

*Note: Domestic partners are covered by the NCCFT dental plan.

REMINDERS:

Dental Claims: The NCCFT dental benefits booklet is now available on our website: nccft.org under Member Services

COBRA: If you have a dependent who has graduated from college or if your dependent who, for whatever reason, is no longer eligible to be included as a dependent, please notify the union office immediately to avoid paying deductions for an ineligible family member. Faculty may elect to have ineligible dependents continue participation in the dental plan by enrolling that dependent in COBRA. Call the NCCFT Office or Newman Company for COBRA application forms and details. Coverage for any dependent ends the last day of the month in which the qualifying event occurs (i.e. last day of the month of graduation). Notification should be made to the NCCFT office as soon as possible after said day in order for COBRA to be offered.

Personal Life Changes: Once again, we remind you of the importance of checking beneficiaries listed on your pension and insurance policies. This is especially relevant to those who have recently experienced life-changing events such as divorce, births, deaths, or if you have not checked the accuracy of your beneficiary information within the last few years.

Frank Frisenda, Treasurer

ELECTION NOTICE: NCCFT PRESIDENT POSITION TO BE FILLED

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the ballots and the Executive Committee will announce the results.

CANDIDATES' QUALIFICATIONS

- Each candidate must be a dues paying member in good standing of the NCCFT collective bargaining unit.
- Each candidate must be tenured at NCC prior to the petition submission date.

SALARIES FOR ACADEMIC YEAR 2009-2010

Step	Instructor	Asst. Profes- sor	Assoc. Pro- fessor	Full Professor		P-1	P-2	P-3	P-4	P-5	P-6
1	\$52,057	\$59,351	\$66,689	\$78,107		\$47,838	\$52,079	\$56,681	\$60,926	\$65,048	\$68,804
2	\$55,347	\$60,978	\$68,769	\$80,491		\$48,745	\$53,142	\$57,915	\$62,312	\$66,709	\$70,475
3	\$56,558	\$62,605	\$70,852	\$82,876		\$50,585	\$54,981	\$60,082	\$64,653	\$69,218	\$73,155
4	\$57,762	\$64,234	\$72,936	\$85,264		\$52,421	\$56,821	\$62,258	\$66,987	\$71,722	\$75,843
5	\$58,975	\$65,864	\$75,022	\$87,643		\$54,252	\$58,658	\$64,425	\$69,326	\$74,229	\$78,535
6	\$60,181	\$67,491	\$77,105	\$90,029		\$56,095	\$60,494	\$66,595	\$71,671	\$76,734	\$81,226
7	\$61,385	\$69,123	\$79,188	\$92,413		\$57,932	\$62,335	\$68,772	\$74,008	\$79,247	\$83,907
8	\$62,598	\$70,750	\$81,274	\$94,798		\$59,768	\$64,174	\$70,945	\$76,351	\$81,753	\$86,587
9	\$63,804	\$72,380	\$83,353	\$97,183		\$61,610	\$66,010	\$73,115	\$78,691	\$84,258	\$89,282
10	\$65,013	\$74,021	\$85,446	\$99,569		\$63,437	\$67,851	\$75,290	\$81,029	\$86,766	\$91,964
11	\$66,222	\$75,653	\$87,533	\$101,955		\$65,279	\$69,683	\$77,459	\$83,367	\$89,270	\$94,651
12	\$67,431	\$77,281	\$89,622	\$104,339		\$67,124	\$71,524	\$79,634	\$85,707	\$91,777	\$97,336
13	\$68,639	\$78,908	\$91,710	\$106,725		\$68,875	\$73,294	\$81,724	\$87,961	\$94,208	\$99,948
14	\$69,848	\$80,538	\$93,796	\$109,111		\$70,625	\$75,063	\$83,813	\$90,212	\$96,636	\$102,543
15	\$71,057	\$82,168	\$95,887	\$111,495		\$72,376	\$76,833	\$85,903	\$92,467	\$99,065	\$105,134
16	\$72,332	\$83,799	\$97,978	\$113,879		\$74,128	\$78,601	\$87,988	\$94,721	\$101,493	\$107,729
17				\$115,879		\$75,880	\$80,371	\$90,078	\$96,973	\$103,922	\$110,322
18						\$77,176	\$82,142	\$92,166	\$99,226	\$106,349	\$112,915

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SALARIES FOR ACADEMIC YEAR 2009-2010

"T" GRADE FACULTY

Steps	T-1	T-2	T-3
1	\$53,423	\$57,664	\$62,267
2	\$54,331	\$58,728	\$63,501
3	\$56,170	\$60,567	\$65,668
4	\$58,006	\$62,406	\$67,844
5	\$59,837	\$64,243	\$70,011
6	\$61,681	\$66,080	\$72,181
7	\$63,517	\$67,921	\$74,357
8	\$65,353	\$69,759	\$76,530
9	\$67,196	\$71,595	\$78,700
10	\$69,023	\$73,436	\$80,876
11	\$70,866	\$75,268	\$83,045
12	\$72,709	\$77,110	\$85,220
13	\$74,461	\$78,879	\$87,310
14	\$76,210	\$80,648	\$89,399
15	\$77,963	\$82,419	\$91,489
16	\$79,713	\$84,186	\$93,573
17	\$81,466	\$85,958	\$95,664
18	\$82,761	\$87,728	\$97,751

LABORATORY TECHNICIANS

Steps	
1	\$30,913
2	\$31,841
3	\$32,796
4	\$33,780
5	\$34,793
6	\$35,838
7	\$36,913
8	\$38,020
9	\$39,159
10	\$40,333

CLINICAL INSTRUCTORS

Steps	Note: Clinical Instructors with a 9 contact hour schedule will have a 20% reduction in salary.
1	\$35,640
2	\$36,707
3	\$37,812
4	\$38,945
5	\$40,113
6	\$41,319
7	\$42,556
8	\$43,833
9	\$45,147
10	\$46,503

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NCCFT FALL OFFICE HOURS:

Monday 8:00 a.m. – 3:00 p.m.
 Tuesday 8:00 a.m. – 4:00 p.m.
 Wednesday 8:00 a.m. – 3:00 p.m.
 Thursday 8:00 a.m. – 4:00 p.m.
 Friday 8:00 a.m. – 1:00 p.m.

At all other times, leave messages at 572-7198 or email nccft.org.

NCCFT FALL 2009 CALENDAR

Executive Board Meetings:

Tues., Sept. 15 @ 11:30 a.m. - Room: G-109
 Tues., Oct. 27 @ 11:30 a.m. - Room: G-109
 Tues., Nov. 17 @ 11:30 a.m. - Room: G-109
 Tues., Dec. 8 @ 11:30 a.m. - Room: G-109

NCCFT New Faculty Mtg.:

Tuesday, October 6, 2009
 11:30 a.m., CCB – 252/253

Non-Tenured Faculty Mtg.:

Thursday, Nov. 5, 2009
 11:30 a.m., F Cluster – Room 127

NCCFT General Union Mtg.:

Tuesday, October 13, 2009
 11:30 a.m., Bldg. Q – Ballroom

NCCFT Holiday Luncheon:

Tuesday, Dec. 15, 2009
 11:30 a.m., CCB - Multi-Purpose Room

Union Leadership - Fall 2009

Debra DeSanto Acting President
 Vice-President Classroom Faculty

James Hoyt Vice-President Non-Classroom Faculty

Frank Frisenda Treasurer

Michael Anzelone Secretary

**SUMMER 2009
RETIREES**

**CONGRATULATIONS and
BEST WISHES FOR A
HEALTHY, HAPPY and FULFILLING
RETIREMENT!**

*Toby Bird - Joyce Birdoff - Pamela
 Bruno- Louis Buda - Douglas Cody -
 Hilda Dallal - Barry Fischler - Judith
 Flinn - Harriet Goodman - Michael
 Kowalski - Marie Kratochvil - Rafael
 Marino - Noreen Nackenson - Toni
 Panarelli - Linda Schneider - Mar-
 garet Shaw - Robert Strain -
 Sylvester Wise - Gertrude Woods*

**NCCFT-PAC Political
Endorsements**

Nassau County Executive: Tom Suozzi
 Nassau County Comptroller: Howard Weitzman

Nassau County Legislature:

Kevan Abrahams LD1
 No Endorsement LD2
 John Ciotti LD3
 Denise Ford LD4
 Joseph Scannell LD5

Francis Becker LD6
 Jeff Toback LD7
 Vincent Muscarella LD8
 Richard Nicoletto LD9
 Judi Bosworth LD10
 Wayne Wink LD11
 Peter Schmitt LD12
 Norma Gonsalves LD13
 David Mejias LD14
 Dennis Dunne LD15
 Judith Jacobs LD16
 No Endorsement LD17
 Diane Yatauro LD18
 David Denenberg LD19

**NCCFT STANDING COMMITTEES
"GET INVOLVED!"**

A major portion of the important work of the NCCFT is facilitated through its standing committees. Service on Union committees is given the same recognition as service on departmental and college-wide committees. In addition, members enjoy the opportunity of becoming involved with the activities of the Union while meeting and getting to know faculty outside their area of expertise.

The responsibilities of each of the committees are outlined in the Union by-laws. However, you may call the NCCFT office [572-7198] for further information. Most Union committees meet on an "as necessary" basis, so they will not conflict with other college committees. Committee appointments receive final approval from the NCCFT Executive Committee, and we ask that you please be prepared to serve a full term.

We need you to get involved! Decide which of the following committees you are interested in joining, fill out the form below and return it to the NCCFT office in Cluster F – Room #3293.

- - - - - CUT HERE - - - - -
 [RETURN THIS PORTION]

2009-2010 - Committee Service Form

I am interested in serving on the following committee/s:

- | | |
|-----------------------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> Health & Safety Committee | <input type="checkbox"/> Retirement Committee |
| <input type="checkbox"/> Political Action Committee | <input type="checkbox"/> New Member Committee |
| <input type="checkbox"/> Fringe Benefits Committee | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Public Relations Committee | |

NAME: _____ EXTENSION: _____
 DEPARTMENT: _____

2009-2010 NCCFT EXECUTIVE BOARD MEMBERS
[Department Representatives]

Accounting and Business	James Kaspar	History/Political Sci./Geo.	Faren Siminoff
Allied Health Science	Lois Lucca	Hospitality Business	Anthony Bruno
Africana Studies	Kenneth Jenkins	Legal Studies	Elisa Salvi
Art	Matthew Lacombe	Library	Richard Delbango
Biology	John Perrotto	Market/Retail/Fashion	Maryellen McNamara
Chemistry	Virginia Sanchioli	Math, Comp Sci & Info Tech	Stephen Solosky
Communications	Trent Webb	Mortuary Science	Gerald Wingster
Criminal Justice	Robert Hodge	Music	Garry Ouellette
Economics & Finance	TBA	Nursing	Cathy Jansen
Engineering/Physics/Tech.	Zia Durrani	Office Technology	Lynn Bergin
English	Bernadine Brown	Philosophy	Francesco Pupa
Foreign Languages	Consuelo Arias	Physical Sciences	Alex Sanchioli
Health/Physical Ed./Rec.	Shulamith Kane	Professional Faculty Unit	Dianne Guarino
		Psychology	Elizabeth Goering-Guadino
		Reading/Basic Education	Jean Miller
		Soc., Anthro. & Social Work	Elizabeth Wood
		Student Personnel Services	Richard Ashker
		Theatre/Dance	Eileen Morrison-Darren

